

“ Making world-class leadership development available to all.

Our mission at Resilient Leaders Elements



## RLE TRANSFORM™

This bespoke programme is designed for teams - helping to align all your people behind one goal.

*Team performance*

## About RLE

Motivated by the paralysing affect the London bombings had on the people involved, we began our work on resilience in leadership in the 1990s.

We distilled our experience to identify four essential Resilient Leaders Elements (RLE™): Clarity of Direction, Resilient Decision Making, Awareness and Leadership Presence.

## What you gain



**Build a high performing team** based on trust, commitment, accountability, shared vision and valued diversity



Be prepared to lead your organisation through **uncertainty**



Increased **focus on organisational goals**



**Enhance individual senior leaders' capability**

## Your commitment

- Participation in **six 2-hour virtual or in-person sessions** over four months together with your team members
- Completion of work between sessions using the **online Resilient Leaders Development Programme (RLDP™)**

## Course content

Self-assessment  
360 assessment

Bespoke sessions

Impact on  
organisational  
performance



Focused  
challenges

Goals

Development Areas  
Strength Mantra

# Course structure

	Assessment	Discovery	Challenge	Completion
	Month 1 (one session)	Month 2 (two sessions)	Month 3 (two sessions)	Month 4 (one session)
Session content	Establish situation and organisational objectives	Team discovery of strengths and development areas  Commitment to actions to improve team performance	Customised RLE™ exercises to develop in most challenging areas  Use of appropriate tools to maximise progress	Impact analytics and discussion on organisational performance  Individual Commitments
Individual learning	Complete RLA® Self and Feedback assessments	Engage with RLDP™  Review in team meetings	Engage with RLDP™  Reassess RLA®  Review in team meetings	Continue RLDP™  Review in team meetings



The TRANSFORM™ programme is designed to meet your specific needs, as well as the individual leadership development requirements of each team member.



Find out more and book a consultation on our website:

[www.resilientleaderselements.com/packages](http://www.resilientleaderselements.com/packages)

## Find out more about our other packages

**RLE ACCELERATE™**

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1:1 coaching best for challenge and support.

**RESILIENT LEADERS CLINIC**

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Drop-in session to support resilient leadership development.

**RLE OPTIMISE™**

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Group development best for peer support.

**RLE LEAD IN UNCERTAINTY™**

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Best for building confidence and capability.

