

“ Making world-class leadership development available to all.

Our mission at Resilient Leaders Elements



RLE TRANSFORM™

This bespoke programme is designed for teams - helping to align all your people behind one goal.

Team performance

About RLE

Motivated by the paralysing affect the London bombings had on the people involved, we began our work on resilience in leadership in the 1990s.

We distilled our experience to identify four essential Resilient Leaders Elements (RLE™): Clarity of Direction, Resilient Decision Making, Awareness and Leadership Presence.

What you gain



Build a high performing team based on trust, commitment, accountability, shared vision and valued diversity



Be prepared to lead your organisation through **uncertainty**



Increased **focus on organisational goals**



Enhance individual senior leaders' capability

Your commitment

- Participation in **six 2-hour virtual or in-person sessions** over four months together with your team members
- Completion of work between sessions using the **online Resilient Leaders Development Programme (RLDP™)**

Course content

Self-assessment
360 assessment

Bespoke sessions

Impact on
organisational
performance



Focused
challenges

Goals

Development Areas
Strength Mantra

Course structure

	Assessment	Discovery	Challenge	Completion
	Month 1 (one session)	Month 2 (two sessions)	Month 3 (two sessions)	Month 4 (one session)
Session content	Establish situation and organisational objectives	Team discovery of strengths and development areas Commitment to actions to improve team performance	Customised RLE™ exercises to develop in most challenging areas Use of appropriate tools to maximise progress	Impact analytics and discussion on organisational performance Individual Commitments
Individual learning	Complete RLA® Self and Feedback assessments	Engage with RLDP™ Review in team meetings	Engage with RLDP™ Reassess RLA® Review in team meetings	Continue RLDP™ Review in team meetings



The TRANSFORM™ programme is designed to meet your specific needs, as well as the individual leadership development requirements of each team member.



Find out more and book a consultation on our website:

www.resilientleaderselements.com/packages

Find out more about our other packages

RLE ACCELERATE™

1:1 coaching best for challenge and support.

RLE REBALANCE™

Best for stabilising in times of crisis and uncertainty.

RLE OPTIMISE™

Group development best for peer support.

RLE LEAD IN UNCERTAINTY™

Best for building confidence and capability.

